



HIRING STANDARDS FOR LAW ENFORCEMENT POSITIONS CITY OF LAS VEGAS

TERMINATION FROM EMPLOYMENT

Termination for cause by another criminal justice agency is disqualifying.

DISQUALIFYING CONVICTIONS

Any alcohol conviction within the past 12 months is disqualifying, including DUI. Two or more alcohol related incidents in the past 48 months is disqualifying.

Conviction of a crime requiring registration under NRS 207.090 or 207.153 (No Felony Convictions) or NRS 207.152 (Sex Offense) is disqualifying.

Conviction of a Gross Misdemeanor and/or two or more misdemeanors, other than traffic offenses, within the last five years is disqualifying..

Conviction of domestic violence or domestic assault is disqualifying.

Other conviction records will be evaluated on an individual basis.

DRIVER'S LICENSE VIOLATIONS

Suspensions, revocations or cancellations of driver's license within the last three years will be reviewed on an individual basis.

MARIJUANA, NARCOTICS OR HALLUCINOGENIC DRUGS

Prior to employment, candidates must submit to a hair drug test. A positive drug test for any controlled substance is disqualifying. Use of any controlled substance within five years of the date of the written application is disqualifying. Conviction of the manufacture, distribution, sale, purchase, possession or use of any controlled or dangerous drug within five years of the date of the written application is disqualifying. Controlled or dangerous drugs are categorized as follows:

- Marijuana
- Cocaine
- Amphetamines
- Opiates (including heroin)
- Phencyclidine (PCP)

All positive drug tests are reviewed by a medical review board.

MILITARY SEPARATIONS

Separation from any branch of the United States Armed Forces under less than “honorable” conditions, or separation honorably from the Armed Forces for reasons of unsuitability or misconduct is disqualifying.

WARRANTS

Two or more unrelated outstanding traffic warrants, excluding parking tickets, in the last two years is disqualifying.

TRUTHFULNESS/INTEGRITY

Any misrepresentations, either intentionally or unintentionally, will be grounds for disqualification. Final applicants will be required to submit to a test using a truth verification device. Any evidence that an applicant has willingly provided false or misleading information during the application and testing process or in his/her written application or background questionnaire, or has cheated during any portion of the testing process, will be grounds for disqualification.

PUNCTUALITY

Reporting for any phase of the testing after the scheduled time is grounds for disqualification.

MISCELLANEOUS

Any stated reason by the applicant which positively indicates he/she cannot do the functions of the position for which he/she applied is grounds for disqualification.

Other factors not cited above may prove to be disqualifying if it is determined to be in the best interest of the City of Las Vegas and the Department of Detention and Enforcement.